

Shaheed Major Sanjeev Lather Government College Julana

(Affiliated to C.R.S.University, Jind)

Address: Karsola Road, Julana-126101 Ph. 01683275800

Website: gcjulana.ac.in Email id: smslgcjulana@gmail.com

Supporting Document 7.1.1

Measures initiated by the Institution for the promotion of gender equity during the year.

(a) Safety and security

At Govt. College Julana (Jind), ensuring the safety and security of all students and staff, particularly female members, is of utmost importance. The college has taken numerous steps to promote gender equity and create a safe and supportive environment. Here are the detailed measures:

1. Complaint Mechanism:

Separate Complaint Box: A dedicated complaint box is maintained exclusively for girl students. This ensures that they have a confidential and accessible way to report any grievances or incidents of harassment.

Sexual Harassment Committee: An exclusive committee for sexual harassment has been constituted within the college. This committee is responsible for addressing complaints related to sexual harassment and ensuring that swift and strict action is taken against the perpetrators. The committee operates with transparency and confidentiality, providing a safe platform for girl students to voice their concerns.

2. Exclusive Facilities:

Separate Park: The college has allocated a well-maintained separate park for girl students. This park offers a secure and comfortable space where girls can relax, socialize, and engage in recreational activities. It is designed to provide a peaceful environment away from the hustle and bustle of the main campus.

3. Surveillance:

CCTV Cameras: To enhance security, CCTV cameras are strategically installed in every nook and corner of the college campus. This extensive surveillance network helps monitor activities, deter potential misconduct, and ensure the safety of all students and staff. The presence of cameras also provides a sense of security to girl students, knowing that the campus is under constant watch.

4. Communication:

Separate Notice Board: A dedicated notice board for girl students is maintained in the college. This notice board serves as a centralized point for important announcements, updates, and information specific to girl students. It ensures that they are well-informed about various activities, events, and resources available to them.

5. Teamwork and Committees:

Anti-Sexual Harassment Committee/Internal Complaint Committee: These committees are crucial in addressing issues related to sexual harassment and other grievances. They work diligently to investigate complaints, provide support to victims, and enforce policies that promote a safe and respectful campus environment.

Grievance Redressal Cell: This cell handles a wide range of grievances, ensuring that all complaints are heard and resolved in a fair and timely manner. It is an essential part of the college's effort to maintain a harmonious and inclusive atmosphere.

Proctorial and Discipline Committee: This committee is responsible for maintaining discipline on campus. It plays a significant role in preventing and addressing any form of misconduct, including gender-based violence and discrimination.

Anti-Ragging Committee: The college has a strict anti-ragging policy, enforced by this committee. It ensures that all students, especially newcomers, feel safe and welcomed. The committee actively works to prevent and address any incidents of ragging, fostering a culture of respect and camaraderie.

ANTI-SEXUAL HARASSMENT/INTERNAL COMPLAINT COMMITTEE/ GRIEVANCE REDRESSAL CELL



GOVT. COLLEGE JULANA (JIND)

(Affiliated to C.R.S.University, Jind)
Address: Karsola Road, Julana-126101 Ph. 01683275800
Website: gcjulana.ac.in Email id: gcjulana2009@gmail.com

Anti Sexual Harassment/ Violence against Women, Internal Complaints Cell, Grievance Redressal Cell,

Anti Sexual Harassment/ Violence against Women, Internal Complaints Cell, Grievance Redressal Cell, युवा छात्र-छात्राओं और कॉलेज के शिक्षण और गैर-शिक्षण स्टाफ सदस्यों को एक अनुकूल, स्वस्थ और सुरक्षात्मक वातावरण प्रदान करने में महत्वपूर्ण भूमिका निभाते हैं। कॉलेज हर साल यूजीसी के दिशा-निर्देशों के अनुसार कर्मचारियों और छात्रों दोनों की शिकायतों के निवारण के लिए समिति का गठन करता है। शिकायतों और शिकायतों को धैर्यपूर्वक सुना जाता है और हर संभव तरीके से समाधान मांगा जाता है। यौन उत्पीइन के संबंध में किसी भी शिकायत को बहुत गंभीरता से लिया जाता है और कार्रवाई बहुत ही विवेकपूर्ण ढंग से की जाती है। छात्र प्रशासनिक ब्लॉक में शिकायत कक्ष के शिकायत पेटी/सुझाव पेटी में लिखित रूप में शिकायत दर्ज करा सकते हैं। शिकायत निवारण प्रकोष्ठ के प्रभारी अधिकारी को ई-मेल के माध्यम से भी शिकायत भेजी जा सकती हैं।

सभी छात्रों को किसी भी शैक्षणिक मामले में अपील करने का अधिकार है जिसमें उन्हें लगता है कि उनके साथ गलत व्यवहार किया गया है। यदि कोई समस्या उत्पन्न होती है और अनौपचारिक रूप से हल नहीं होती है, तो छात्र कॉलेज के Grievance Redressal Cell (CGRC) में शिकायत दर्ज करा सकते हैं।

Dr. Jyoti Ladwal

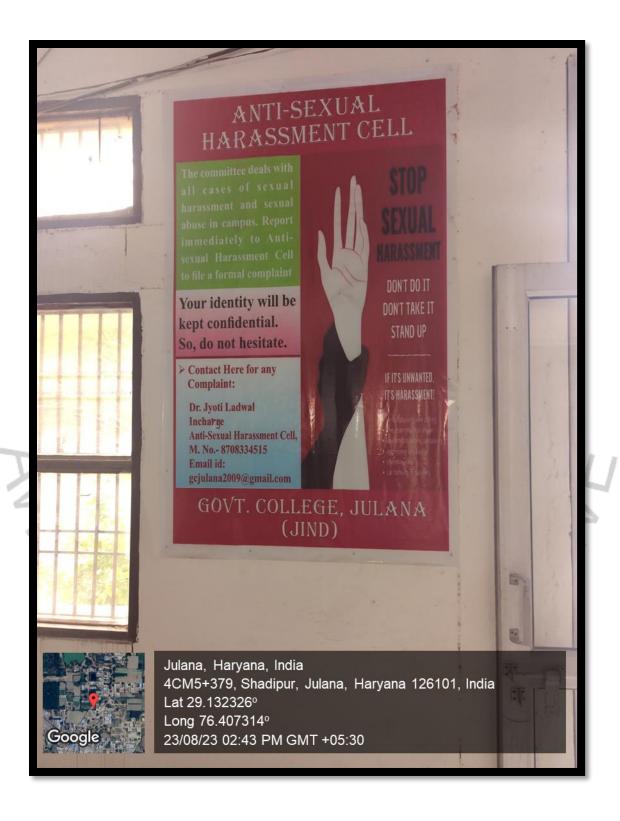
Inchagre, Anti Sexual Harassment/Violence against Women,

Internal Complaints Cell,

M. No.- 8708334515

Email id: gcjulana2009@gmail.com

Principal Govt. College, Julana



REPORT OF ANTI-SEXUAL HARASSMENT/INTERNAL COMPLAINT COMMITTEE/ GRIEVANCE REDRESSAL CELL



ANTI – RAGGING COMMITTEE



Govt. College Julana

Annual Report of Anti Ragging Committee (2023-2024)

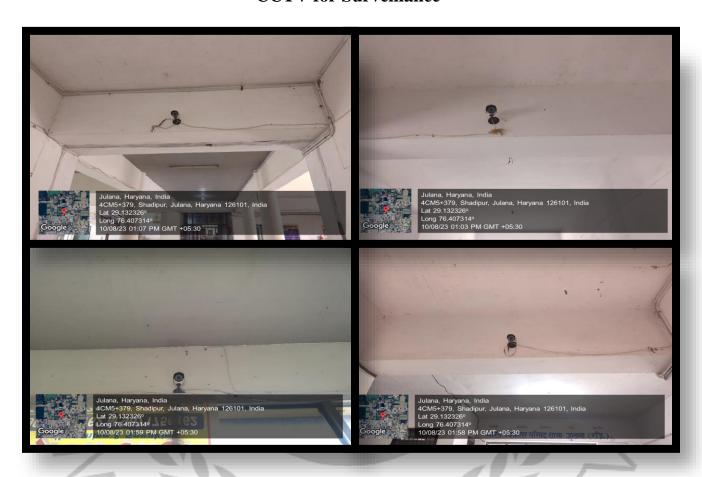
The anti ragging committee is one of the key committees established to provide healthy and sound atmosphere, while pursuing educational aims and objectives. The anti ragging committee displayed on college website and also on notice board. The provision of the anti ragging circular was described in details and the punishment meant for the offence is highlighted. Banners are also displayed in the college campus. And staff members also guide to newly admitted students in their respective classes. As a result of this no single complaint regarding is received by the committee. However awareness campaign about ragging is the regular practice in the campus.

Dr. Neha Mittal

Incharge

Anti Ragging Committee

CCTV for Surveillance



Security Guard on the entrance gate for preventing the entry of Miscreants and thereby helping in maintaining Safety and Security of Girls





Sanitary Napkin Vending Machine for the Health and Hygiene of Girl students



Separate Notice board and Complaint box available for Girl students





Separate Park and water cooler available for Girl students





People with disabilities have the right to: have their welfare and well-being recognized as a paramount concern of the Association; make decisions or choices that may not necessarily be the decision or choice staff would make as long as safety, health, and group living considerations are taken into the account. The college inclusion and effective access to education to the people with disabilities.

POLICY FOR PERSONS WITH DISABILITIES

Introduction

Rights of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Govt. College Julana (Jind) is against all kinds of discrimination on any grounds including disability. This policy recognizes that persons with disabilities are valuable human resource for the country and seeks to create an environment that provides them equal opportunities.

Objectives of the Policy

- > Ensure inclusion and effective access to education.
- To make environment free from discrimination, exploitation and abusing things for disable students and staff in all respect of work and education.
- Strict implementation of admission policies for people with disabilities according to guidelines of UGC. Admission Policy of the institute offers 3% reservation for persons with disabilities in all courses of State Quota.

Infrastructure Support

Campus infrastructure of GPGCW, Rohtak is more accessible for people with disabilities. The institute provide the following facilities:

- Ramps.
- Railings.
- Accessible Washrooms for disable students and staff.
- A separate place of parking for disabled persons to avoid any type of difficulties in parking vehicles.

Other Support for People with Disabilities

Reading source in Braille. "Sparsh" Hindi monthly magazine is there in our library for disabled persons.

Examination Policy

The Govt. College Julana (Jind) tries to fulfill the needs of the students with disabilities in examinations. The guidelines and regulations regarding the use of the scribe in the examinations has been issued by the examination branch of the college.

Convener JOAC

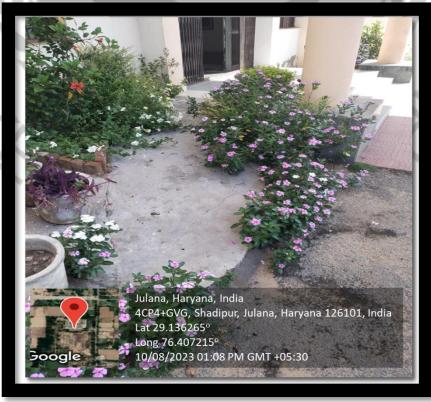
Principal Govt. College Julana (Jind)

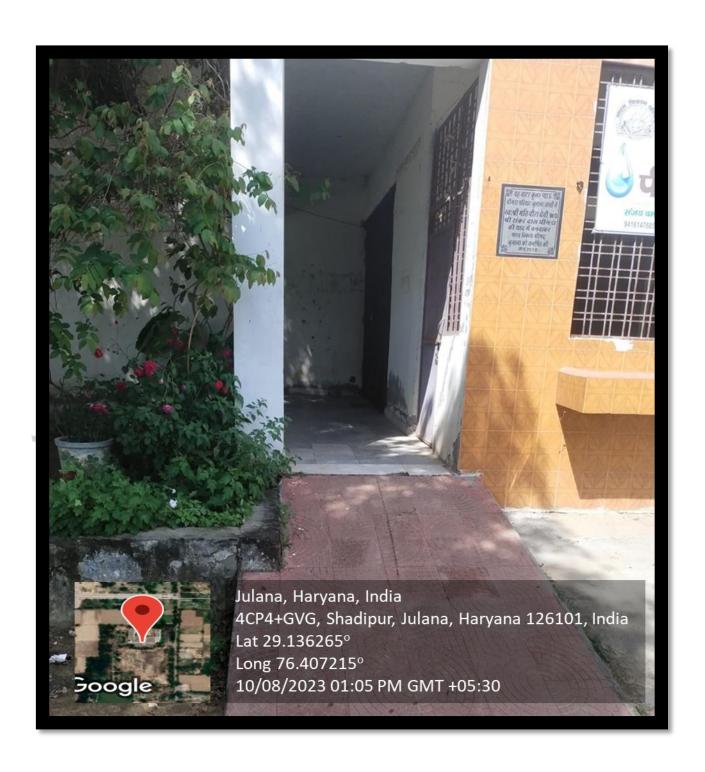
Above Policy is formulated on the basis of various instructions seceived time to time from has Cost and is unanimously appeared by all Dark Hembel with duestory to all Stoff Hembell to fellow

5. Mr Abhishek Man

Ramps for Disabled Students







Railings for Disabled Students

LINK OF GRIEVANCE REDRESSAL

http://gcjulana.ac.in/images/65/MultipleFiles/File14551.pdf

LINK OF WOMEN EMPOWERMENT CELL

http://gcjulana.ac.in/images/65/MultipleFiles/File14537.pdf

(b) Counseling

Govt. College Julana (Jind) is committed to providing a holistic education experience, recognizing the importance of emotional, psychological, and social well-being in achieving academic and personal success. To address these critical aspects, the college has initiated a dedicated "Counseling of Girl Students" program through its Women Cell. This program aims to support and guide female students in navigating the complexities of today's world, helping them cope effectively with various life challenges. The Women Cell plays a pivotal role in this initiative, offering individual counseling sessions during free periods. These sessions provide a safe and confidential space for students to discuss their concerns and receive personalized advice. The members of the Women Cell, who are trained in counseling and mentoring, offer practical tips and strategies for maintaining emotional and psychological health. They empower students with essential life skills, enabling them to face the dynamic challenges of the modern world with resilience and confidence. Moreover, the counseling services aim to motivate students to identify and harness their inner strengths, fostering their holistic development. By addressing issues such as stress, anxiety, and other emotional difficulties, the counseling program helps students build a strong foundation for their overall well-being.

A counseling workshop was organized under the Women's Cell





LINK OF PLACEMENT CELL

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LINK OF MENTOR-MENTEE

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(c) Common Room

The Govt College Julana has a well-facilitated Girl's Common Room dedicated to the comfort and well-being of female students. This separate space is equipped with essential electronics, comfortable furniture, and an attached washroom to meet the daily needs of the students. A women peon is always available in the common room to provide assistance whenever required. Additionally, the room includes provisions for purchasing necessary items, ensuring the care and well-being of the girls. To further support the students, water coolers with a RO system are conveniently located near the Girl's Common Room.



(c) Any other relevant information: -

LINK OF NSS: -

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