



Govt. College Julana (Jind)



Annual Gender Sensitisation Action Plan



Gender Sensitisation: An Introduction

Gender Sensitisation is one fundamental requirement for the normal development of an individual. Without being sensitive to the needs of a particular gender, an individual may refrain from understanding the opposite gender. The need for this sensitivity has been felt and realized through times immemorial and in almost all kinds of human existence, across the globe. But somehow in recent times, a much stronger need is felt and realized to talk and discuss about this sensitive topic both on a personal and professional front. It is felt that individuals need to be more open-minded, rational and unbiased in their thoughts and actions. There is an urgent need to shatter the load of our orthodox beliefs and biases values to accentuate the progressive existence of both the genders. Gender sensitivity can help root out negative attitude about gender and sexuality; it helps us de-condition ourselves to make way for more progressive values. Although the law mandates gender sensitisation in educational institutions, not everyone takes it seriously. In a world preoccupied with assigning the onus of safety to survivors and marginalized groups, an effective gender sensitisation session should raise awareness among everyone. Gender sensitisation can be understood in simple terms as a modification of behavior by addressing issues of gender inequality. Govt. College Julana (Jind) is a powerhouse of gender sensitisation as it is the college from where thousands of students graduate every year and carry with them a 'mindset' trained here. The college is committed to gender sensitisation which is reflected in its annual gender sensitisation action plan.

Gender Sensitisation Action Plan

- To sensitise the new students by regular sessions within the induction and the orientation programmes.
- To provide a mentor (who will be a teacher of her department) to the new students, meeting between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere.
- To conduct awareness programme for safety and security on regular basis.
- To organizes annual defense training workshops for empowering the girls.
- To organizes yoga workshops and fitness training programme for the physical and mental fitness of the young girls.
- To conduct regular meetings of the committees of Grievances and Redressal cell to ensure the safety and security in all aspects.
- To sensitise the young girls by the inclusion of topics related to Gender sensitisation for the girl students.
- To conduct counselling sessions for the girl students.

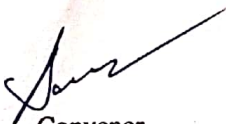
Objectives of Gender Sensitization


- To create an environment of justice.
- To instill positive values so as to erase biases in the young developing minds as they progress towards the fair and unbiased society.
- To create an inclusive gender diverse workplace with fair practices.
- To work towards modification of behavior by raising awareness of gender equality concerns.

- To appreciate the fact that the rights of every woman is as important as her male counterpart.
- To create an open-minded society.
- To familiarize them with their constitutional rights and safeguards.
- To provide mentorship.
- To establish a formal mechanism to deal with the issues related to sexual discrimination and abuse.
- To conduct gender awareness and sensitization activities on regular basis.
- To foster Student's Code of Conduct that promotes gender parity at the governance level.

Related Bodies in Gender Sensitisation






- ❖ Women studies and Development cell
- ❖ Grievances and Redressal cell
- ❖ Anti-Ragging Committee
- ❖ Counselling cell
- ❖ IQAC
- ❖ Mentor- Mentee committee
- ❖ N.S.S
- ❖ Legal Literacy cell
- ❖ Youth Red Cross
- ❖ Placement cell
- ❖ Subject Societies/Departments
- ❖ Literary and Cultural Committee


Convener
IQAC


Principal

Above policy is formulated on the basis of various instructions received time to time from Haryana Govt. and is unanimously approved by all IQAC members with directions to all staff members to follow it in both letter and spirit

IQAC members

1. Dr. Jagbir Singh - 
2. Sh. Sahil - 
3. Dr. Sanjay - 
4. Ms. Nishu - 
5. Sh. Abhishek - 



GOVT. COLLEGE JULANA (JIND)

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Women Cell and Beti Bachao Beti Padhao Committee

Annual Report (2023-2024)

Sr. No.	Name of Activity	Date of Activity
1.	Mehndi competition organized on Teej festival by women cell	August 18, 2023
2.	A one-day fine art workshop was organized by the Women's Cell, Cultural Committee and Fine Art Club	September 27, 2023
3.	A two-day workshop on the topic 'Financial Education for Young Citizen' was concluded by women cell	October 25-26, 2023
4.	Mehndi competition was organized by the women's cell on the occasion of Karva Chauth festival	October 31, 2023
5.	Rangoli, slogan writing, essay writing and speech competitions were organized on the topic of women empowerment by the women's cell	December 2, 2023
6.	A six-day self-defense training camp organized by women cell	From 8th December to 13th December 2023
7.	National Deforming Day was organized by Red Ribbon Club, Youth Red Cross Unit and Women's Cell	February 15, 2024
8.	A counseling workshop was organized under the Women's Cell	February 27, 2024
9.	Nine (9) Girl Students of Government College Julana participated in various competitions being held during the International Women's Week being celebrated at Chaudhary Ranbir Singh University.	March 5, 2024

Incharge

Women Cell & Beti Bachao Beti Padhao Committee

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Principal
Govt. College
Julana (Jind)

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